



New Employers and WorkCover

Presentation sub-title

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What this session is about



- § What WorkCover does
- § When and how to register with WorkCover
- § Your obligations as an employer

Overview of WorkCover

The Acts



- § The Workers Rehabilitation and Compensation Act, 1986
- § The Occupational Health, Safety and Welfare Act 1986

WorkCover



- § WorkCover commenced 30 September 1987
- § WorkCover registers employers and collects levy
- § The levy collected is invested and it funds the scheme
- § Works with employers and workers get injured workers back to work

The Registration & Levy Process

Registration

- § All employers must register with WorkCover
- § All employers have 14 days to register
- § Register by completing an Application to register form or
- § On-line at www.workcover.com

Who is covered by your registration?

- § Under the Act a worker is defined as a person who performs duties under a contract of service for an employer. This includes
- § People working full-time, part-time, seasonal, casual, contractor or outworker depending on terms and conditions of their employment
- § Not sure contact 13 18 55 for assistance

Your levy rate

- § Classification and levy rate are determined when an employer registers with WorkCover
- § Levy rates are based on the industry of the employer
- § Levy rates range from .4% to 7.50%

Levy rate

- § Industry Levy Rate (ILR)
- § Levy Adjustment Scheme
- § OH&S Fee (0.7%)
- § GST (10%)
- § Buy out (optional)

Baywatch Motors

Industry Levy Rate		2.300%
20% Penalty(20% of 2.3%)	+	<u>0.460%</u>

WorkCover Levy Rate		2.760% (WLR)
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10% GST (10% of 2.760%)	+	0.276%
0.7% OHS Fee (0.7% of 2.760%)	+	<u>0.193%</u>

Net Levy Rate		3.229% (NLR)
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Paying levy

- ❧ Levy is paid monthly or annually
- ❧ Payment Options
 - ❧ BPay
 - ❧ Direct Debit
 - ❧ Credit Card
 - ❧ Electronic Funds Transfer
 - ❧ Cash/Cheque

How to work out your Levy

§ Total Remuneration

§ The Acts definition of remuneration is anything that is to or for the benefit of the worker

⌘ Total Remuneration	⌘ \$12500.00
⌘ x WorkCover Levy Rate	⌘ x <u>2.760%</u>
⌘ = WorkCover Levy Due	⌘ \$ 3450.00
⌘ x 10% GST	⌘ 345.00
⌘ x 0.7% OHS	⌘ <u>24.15</u>
⌘ = Total levy due	⌘ \$3719.15

Reviewing your classification

- § If your business changes activity or there are any other changes contact WorkCover to advise
- § If your main business activity changes you may not be correctly classified and might not be paying the correct levy

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The claim process

Claims Agent – Employers Mutual



- § WorkCover has a claims agent called Employers Mutual
- § Employers Mutual helps workers who have had a work injury to get appropriate treatment and services so workers can get back to work as soon as possible.

What if there is an accident at Work?



- § Report the injury
- § Phone to make a claim or download forms from workcover.com
- § The sooner the claim is reported the faster people get back to work

Workers Entitlements

- § Income maintenance payments
- § Medical expenses
- § Rehabilitation to return to work
- § Lump sum payments for permanent disability



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