



Government
of South Australia

SafeWork SA

Workplace Health and Safety 工作场所健康与安全

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Safework SA (南澳洲劳工安全局)首席工业顾问



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Laws that protect workplace health and safety in SA

保护南澳工作场所健康与安全的法律

**Occupational Health, Safety &
Welfare Act, 1986**

《职业健康安全与福利法》 (1986)

**Occupational Health, Safety &
Welfare Regulations 1995**

《职业健康安全与福利条例》 (1995)

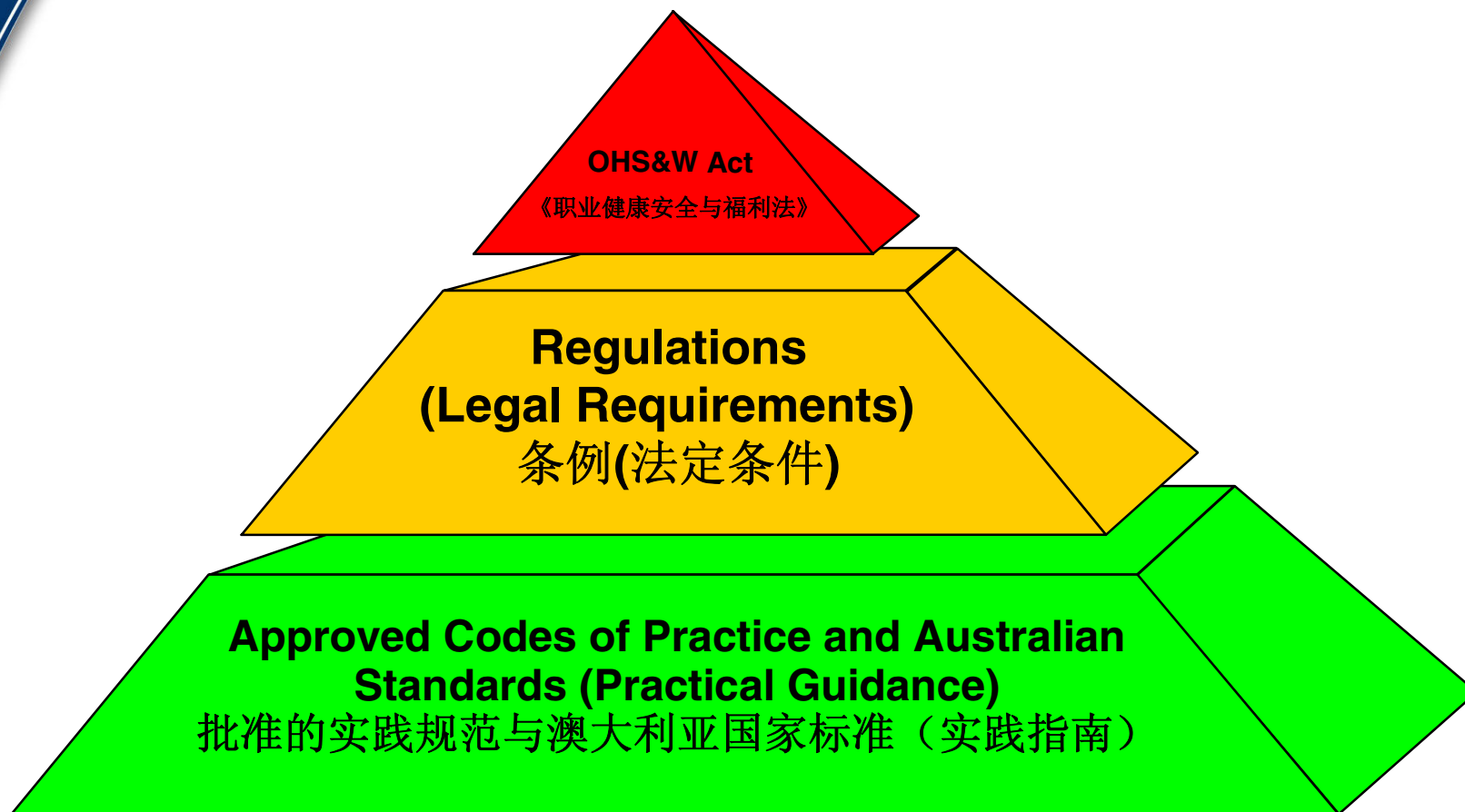
**Codes of practice & Australian
standards**

《实施规程与澳大利亚国家标准》



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Safework SA deals with OHS&W in South Australia

Safework SA 负责处理本洲的职业健康、安全与福利事务

The primary role is to promote and encourage safe, fair and productive working lives in South Australia by working with employers, employees, unions and industry representatives

Safework SA 的主要任务就是联合雇主、雇员、工会和行业代表，为南澳洲民众创造一个安全、公平、高效的工作环境。

Safework SA is responsible for administering industrial relations and occupational health, safety and welfare legislation in our State

Safework SA 负责协调劳资关系并执行南澳洲有关职业健康、安全与福利的法案



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Employers must 雇主必须

**Provide a safe workplace and safe ways
of working**

提供安全的工作场所和工作方式

**Tools, machinery and chemicals in a safe
condition**

安全的工具、设备和化学品

**A process to involve workers in health
and safety issues**

制订处理员工健康和安​​全事务的程序



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Employers must 雇主必须

A process to identify, assess and fix dangers

制订识别、评估和解决危险的程序

Provide adequate facilities for the welfare of employees at any workplace

在工作场所配足保护员工的设施

Information, training and supervision for workers

向员工提供资讯和培训，并监督其工作

And 以及

Keep records of workplace injuries and illnesses

记录工作场所发生的工伤和疾病事件



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Workers must 员工必须

**Not put themselves or others at risk of
being injured or made ill**

不得将自身或他人置于受伤或生病的危险之中

**Use equipment provided by their employer
to protect their health, safety and welfare**

使用雇主提供的设备保护自身健康、安全与福利

**Follow reasonable instructions given to
protect their health, safety and welfare**

遵照合理指示保护自身健康、安全与福利

**Ensure they do not put themselves or others
at risk by taking drugs or alcohol**

保证不会因吸毒或饮酒而将自己或他人置身于危险之中



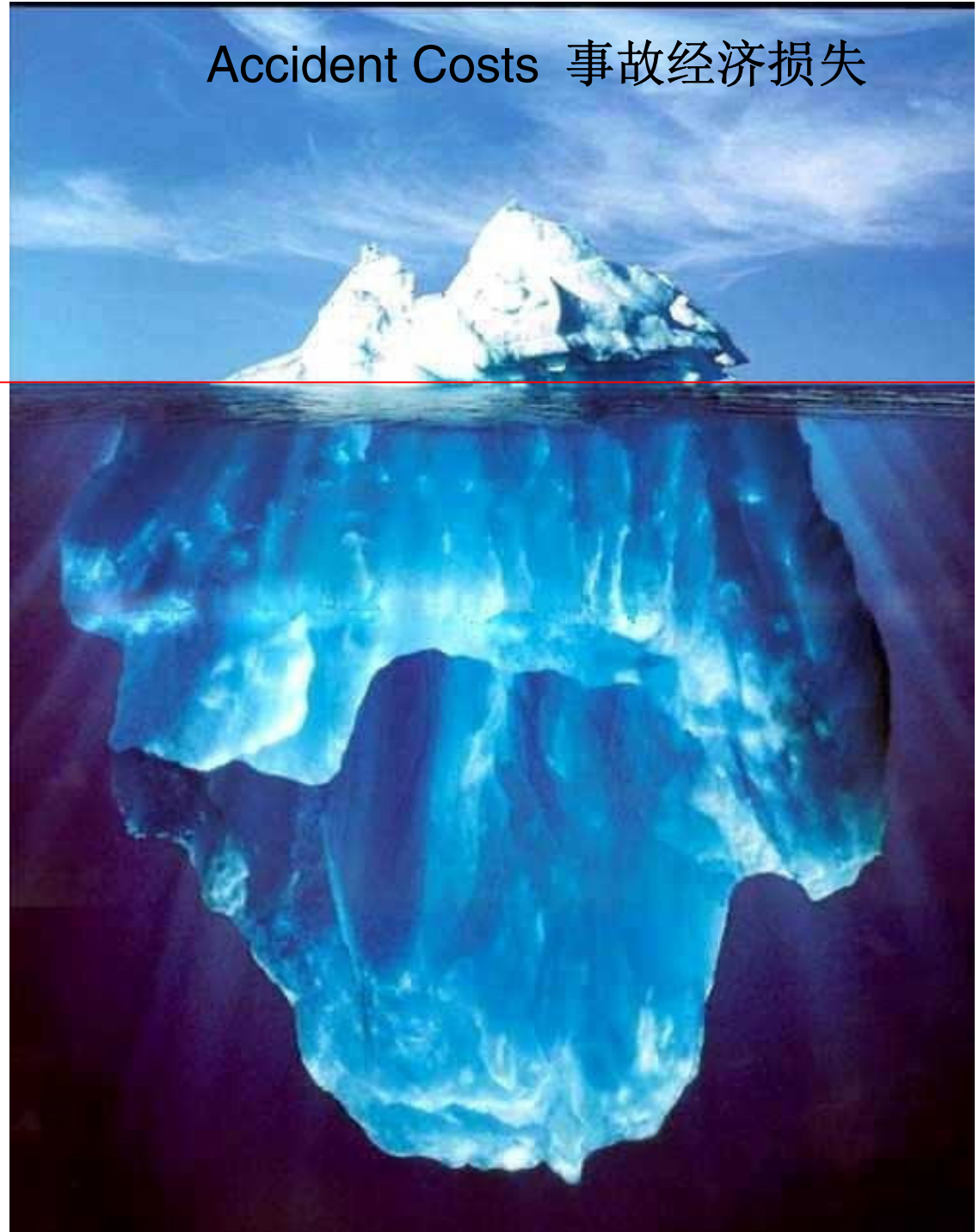
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Direct Costs:
直接损失:
Medical
医疗费用
Compensation
赔偿

Hidden Costs:
隐藏费用:
Loss of production
生产损失
Transport to hospital
医院交通费用
Investigation time
调查时间
Property damage
财产损失
Cost of replacement staff
员工离职损失
Loss of staff morale
员工士气低迷

Accident Costs 事故经济损失





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Where to go for help

去哪里寻求帮助

Products are available from the safework
SA bookshop 100 Waymouth street
Adelaide

在阿德莱德市(Adelaide)100 Waymouth street
的Safework SA书店可以买到所需物品

Contact SafeWork SA, Help Centre

请联系 SafeWork SA 帮助中心

Ph: 1300 365 255

电话: 1300 365 255

Visit the website at www.safework.sa.gov.au

访问网站: <http://www.safework.sa.gov.au>



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Any Questions

其它问题